



## HEALTH & SAFETY AT WORK POLICY STATEMENT

The Directors of HRGO Recruitment Ltd recognise that the health, safety and welfare of our employees, is of paramount importance. We aim to provide and maintain an appropriate place of work, maintain suitable equipment and ensure safe systems of work for all our employees.

We also accept our responsibility for the health and safety of other persons who may be affected by our activities.

We shall strive to ensure continual improvement within our safety management system, whilst recognising the requirement to meet our legal obligations.

We shall ensure a systematic approach to the assessment of risk is undertaken and that the preventative and protective measures identified as an outcome of these risk assessments are implemented.

We recognise the importance of employee participation, and we shall ensure direct consultation with our employees on all matters regarding health and safety.

We shall ensure that our employees are provided with information, instruction and training, and that they are technically competent for the roles they undertake.

Whilst our employees can expect to have an appropriate place of work in which risks are managed to an acceptable level, employees also have roles and responsibilities in delivering an appropriate level of health and safety performance across the business.

A handwritten signature in dark ink, appearing to read 'K. Robinson', is written over a light blue horizontal line.

Signed:

Chief Executive Officer

Date: December 2023