

Terms & Conditions: Perm Placement Discount Offer

This promotional offer is designed to give clients a reduced fee on one permanent hire while they trial HRGO permanent recruitment services with lower risk. The following terms and conditions apply.

Eligibility

1. The offer is available to business clients who receive an official HRGO promotional scratch card and successfully redeem it via the HRGO promotional landing page.
2. During the online redemption process, the client will be able to choose from a selection of rewards. This offer applies only where the client actively selects the 25% permanent placement discount as their chosen reward and submits the online form.
3. The offer can be claimed once per client organisation and applies to the specific site location that completes the online redemption and selects the 25% permanent placement discount.
4. The client must successfully complete all standard HRGO onboarding checks, including credit verification, insurance checks, and agreement to HRGO Standard Terms of Business for permanent recruitment.
5. This offer is subject to HRGO approval and may be withdrawn or declined based on role suitability, compliance, or other operational considerations.
6. The scratch card must be redeemed within the campaign period communicated by HRGO.

Offer Details

1. The offer provides a 25% discount on the HRGO standard permanent placement fee for one successful permanent hire.
2. The discount applies to the first permanent placement made under this offer for the eligible client site that completed the redemption and selected the 25% permanent placement discount.
3. The discount cannot be applied to more than one candidate or split across multiple placements.
4. The offer applies only to permanent roles. It does not apply to temporary, contract, or interim assignments.
5. Standard HRGO permanent recruitment terms, including any rebate structures where applicable, will apply to any placement made under this offer.

Activation and Setup

1. To activate the offer, the client must scratch the promotional card, reveal their unique code, and submit it via the HRGO promotional landing page along with the requested contact details.
2. During the online process, the client must select the 25% permanent placement discount as their chosen prize and submit the form.

3. Once the code and selection are validated, HRGO will send a written confirmation (email) of the offer and the expiry date, using the details of the person who made the redemption.
4. The discount is valid for 6 months from the date of online redemption and selection. The expiry date will be clearly stated in the confirmation.
5. If the offer is not used within this 6-month period, it will automatically expire and cannot be reinstated.

Recruitment Process

1. A discovery call or meeting will be held between the client and their local HRGO branch to agree on the permanent role requirements, fee structure, and expectations.
2. HRGO will then follow its standard permanent recruitment process, including candidate sourcing, screening, and shortlisting.
3. The 25% discount will be applied to the agreed fee for the first candidate who is successfully placed and starts in the permanent position under this offer.
4. Any additional permanent placements for the same client during the campaign will be charged at standard agreed rates unless a separate written agreement is made.

Offer Usage

1. The discount will be applied as a reduction to the invoice for the qualifying permanent placement and will be clearly itemised.
2. The offer cannot be used in conjunction with any other HRGO promotion, discount, or special commercial agreement unless HRGO agrees in writing before the assignment begins.
3. The offer cannot be transferred to another company or site without prior written consent from HRGO.
4. If a permanent placement made under this offer is later converted to a different commercial model, HRGO reserves the right to review the fee and the application of the discount.

General Conditions

1. This offer is subject to fair use and is intended to support genuine recruitment requirements. HRGO reserves the right to decline or withdraw the offer if usage is deemed unreasonable or outside the spirit of the promotion.
2. The offer cannot be redeemed for cash, credit, or any alternative benefit.
3. HRGO reserves the right to withdraw or amend this offer at any time, especially in cases of misuse or operational constraints. Any change will not affect discounts that have already been confirmed in writing and are still within their validity period.
4. In all cases, HRGO Standard Terms of Business for permanent recruitment apply where they are not specifically varied by these Terms and Conditions.